

# ***CIVIL SERVICE BOARD MEETING POST SUMMARY***



***November 7, 2012***

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**Members Present:**      **Larry A. Bartlett, Chairman  
Troyce Lancaster, Vice-Chair  
Lori Favre, Member  
Gbenga Osagie, Member  
J. Mark Trimble, Member**

**Others Present:**      **Human Resources Director Renee Bright and staff;  
County Attorney Pamela Everett; Civil Service Board  
Attorney Joe Harris; Police Department Legal Advisor  
Kenneth Green; Chief Deputy Garland Watkins; Sheriff  
Legal Advisor Stacey McClurkin; Parks and Recreation  
Deputy Administrator Ricardo Newman; Attorney  
Lance Kimmey; Johnette Colquitt; Nola Carter, Jr.,  
various employees from County departments; and other  
individuals.**

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1.    The meeting was called to order at 9:05 a.m.
  2.    The Agenda was adopted.
  3.    The Civil Service Board Meeting minutes held on October 3, 2012, were approved.
  4.    The Civil Service Board Meeting minutes held on October 4, 2012, were approved. (Board member, Lori Favre abstained from voting).
  5.    The Civil Service Board's Decision regarding Jimmy Williams, Transportation and Development, termination appeal was approved.
  6.    The Civil Service Board's Decision regarding Johnette Colquitt, Sheriff's Office, demotion appeal was approved. (Board member, Lori Favre abstained from voting).

7. The request from Amelia McBride, Library Services, for annual leave donations was approved.
8. The request from Parks and Recreation Director Detrick Stanford to extend the promotional probationary period to one (1) year for Rickie L. Collier, Sr., was approved.
9. ***Appeal (continuation)*** - Considered appeal that was filed by Johnette Colquitt, Sheriff's Office on October 22, 2010, regarding, "*Wrongfully and unjustly terminated without legitimate cause. No progressive steps of actions taken. No polygraph conducted to make sure of the allegations. Sgt. Spain stated I denied watching the news and a particular coverage still in question and Lt. Crisp stated I watched the news occasionally. Both as well as myself unclear of the subject in question wanted*".
  - a. The Civil Service Board voted 3-1 (with Board member, Mark Trimble voting against - Board member, Lori Favre was absent) to reinstate Johnette Colquitt to her position.
10. ***Appeal*** - Considered appeal that was filed by Nola J. Carter, Jr., Sheriff's Office on July 14, 2010, regarding, "*demotion from Sergeant to Correctional Officer*".
  - a. The appeal was continued to 9:00 a.m., on December 4, 2012.
11. Discussion items.
  - a. Selected a second meeting date for February 2013.
    - i. The Board selected February 5, 2013, as its Special Called Meeting date and February 6, 2013, as its Regular Called Meeting date.
  - b. Execution of Executive Session minutes for ***Johnette Colquitt*** (demotion appeal).
    - i. The Board approved the Executive Session minutes.

c. Backlog of Civil Service appeals/grievances.

i. The Board discussed options in remedying the issue.

12. The meeting was adjourned at 5:19 p.m.